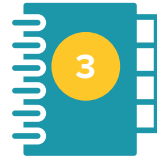


THE POLYMATCH™ PROCESS

We create a plan and get to work




- Performance Profiles
- Communicating your EVP
- Sourcing Strategy
- Define competencies & interview questions
- Use advanced marketing & networking concepts to find top people

We gather requirements – all angles



We get to know each other



We tell you how it's going

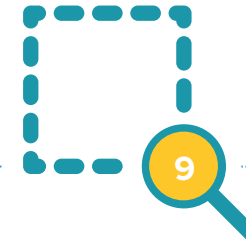
24 hour update including what we are hearing, market intelligence and more specific time frames



We connect & meet with candidates

Evidence-based interviewing (we get to know our candidates)

We short-list our best and we connect with you to talk about each person usually within 48-72 hours of starting our work



We conduct a "discovery meeting"

on each role to share our findings and improve/adjust our process and learn



We keep in touch with you

to see how things are coming along with every person we add to your team



We help coordinate and move candidates through the process



We assist with "test" offer and help during the negotiation process



We conduct all the checks

(back ground, education, criminal, references checks are all available)

